

| FIND A PLAN | GOLD | | | |
|---|--|---|--|---|
| | Classic | HealthPlus Core | | ore |
| | | | Single Plan | Family Plan |
| HSA Eligible ¹ | No | No | Yes | Yes |
| In Network | | | | |
| Participant deductible | \$800 | \$1,000 | \$1,650 | NA |
| Family deductible | \$1,600 | \$2,000 | NA | \$3,300 |
| Coinsurance: BCBS Pays Participant Pays | 75% 25% | 75% 25% | 80% 20% | 80% 20% |
| Out-of-pocket maximum for participant (deductibles, coinsurance & copays) | \$9,100 | \$9,100 | \$7,000 | \$7,000 |
| Out-of-pocket maximum for family (deductibles, coinsurance & copays) | \$18,200 | \$18,200 | NA | \$14,000 |
| Out of Network | | | | |
| Participant deductible | \$20,000 | \$20,000 | \$20,000 | NA |
| Family deductible | \$40,000 | \$40,000 | NA | \$40,000 |
| Coinsurance: BCBS Pays Participant Pays | 50% 50% | 50% 50% | 50% 50% | 50% 50% |
| Out-of-pocket for participant & family (deductibles & coinsurance) | No Maximum | No Maximum | No Maximum | No Maximum |
| Preventive Care | | | | |
| | | maximum allowable am services are rendered by | | |
| Primary Care | | | | |
| Copay per visit/per participant | \$30* | \$30** | Subject to the deductible & coinsurance | Subject to the deductible & coinsurance |
| | **After 6 visits, each s HealthPlus lab service are paid at 100% | ubsequent visit is subjec subsequent visit is subje ss for monitoring and tre work providers are subje | ct to the deductibl atment of certain (| e & coinsurance chronic diseases |
| Prescription Drugs (retail and mail order) ² | | | | |
| Tier 1: Generic drugs | \$5 copay | \$5 copay | Subject to the deductible & coinsurance | Subject to the deductible & coinsurance |
| Tier 1: HealthPlus Generic drugs | NA | \$0 copay | NA | NA |
| Tier 2: Preferred Brand drugs | \$20 copay | \$20 copay | Subject to the deductible & coinsurance | Subject to the deductible & coinsurance |
| Tier 2: HealthPlus Preferred Brand drugs | NA | \$10 copay | NA | NA |
| Tier 3: Non-Preferred Brand drugs | Subject to the deductible & coinsurance | Subject to the deductible & coinsurance | Subject to the deductible & coinsurance | Subject to the deductible & coinsurance |
| Tier 4: Specialty drugs | Subject to the deductible & coinsurance | Subject to the deductible & coinsurance | Subject to the deductible & coinsurance | Subject to the deductible & coinsurance |
| | [†] Subject to a prescription drug (Rx) deductible of \$2,000 per participant/ \$4,000 per family Triple the copay amount will apply to a 90-day mail order No coverage for prescription drugs from an out-of-network provider | | | |

This outline does not cover all information contained in the Benefit Booklet. Limitations and exclusions do exist. This outline is not a contract. For exact benefits and limitations, please request a copy of the Benefit Booklet.

¹HSA Eligible plans can be used with a personal Health Savings Account (HSA). A single participant will be covered under a Single Plan and subject to the participant deductible. A Family, Two Adults, or an Adult with Dependents will be covered under a Family Plan and subject to the family deductible.

²Most drugs are categorized by tier as indicated. Some exceptions apply. Please refer to BCBSWY.com/rx25 for specific drug details.

| FIND A PLAN | SILVER | | | |
|--|---|---|--|--|
| TINDATEAN | Classic | HealthPlus | | |
| | | | | |
| HSA Eligible ¹ | No | No | | |
| In Network | | | | |
| Participant deductible | \$2,700 | \$4,250 | | |
| Family deductible | \$5,400 | \$8,500 | | |
| Coinsurance: BCBS Pays Participant Pays | 70% 30% | 75% 25% | | |
| Out-of-pocket maximum for participant (deductibles, coinsurance & copays) | \$9,100 | \$8,450 | | |
| Out-of-pocket maximum for family (deductibles, coinsurance & copays) | \$18,200 | \$16,900 | | |
| Out of Network | | | | |
| Participant deductible | \$20,000 | \$20,000 | | |
| Family deductible | \$40,000 | \$40,000 | | |
| Coinsurance: BCBS Pays Participant Pays | 50% 50% | 50% 50% | | |
| Out-of-pocket for participant & family (deductibles & coinsurance) | No Maximum | No Maximum | | |
| Preventive Care | | | | |
| | Paid at 100% of maximum allowable amount at appropriate intervals when services are rendered by a network provider | | | |
| Primary Care | | | | |
| Copay per visit/per participant | Subject to the deductible & coinsurance | \$45** | | |
| | *After 3 visits, each subsequent visit is subject to the deductible & coinsurance **After 6 visits, each subsequent visit is subject to the deductible & coinsurance HealthPlus lab services for monitoring and treatment of certain chronic diseases are paid at 100% All visits to out-of-network providers are subject to the deductible & coinsurance | | | |
| Prescription Drugs (retail and mail order) ² | | | | |
| Tier 1: Generic drugs | \$5 copay | \$5 copay | | |
| Tier 1: HealthPlus Generic drugs | NA | \$0 copay | | |
| Tier 2: Preferred Brand drugs | \$50 copay | \$50 copay | | |
| Tier 2: HealthPlus Preferred Brand drugs | NA | \$25 copay | | |
| Tier 3: Non-Preferred Brand drugs | Subject to the deductible & coinsurance | Subject to the deductible & coinsurance | | |
| Tier 4: Specialty drugs | Subject to the deductible & coinsurance | Subject to the deductible & coinsurance | | |
| | †Subject to a prescription drug (Rx) deductible of \$2,000 per participant/\$4,000 per family Triple the copay amount will apply to a 90-day mail order No coverage for prescription drugs from an out-of-network provider | | | |
| This outline does not cover all information contained in the Benefit Booklet. Limitation | | • | | |

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14SA Eligible plans can be used with a personal Health Savings Account (HSA). A single participant will be covered under a Single Plan and subject to the participant deductible. A Family, Two Adults, or an Adult with Dependents will be covered under a Family Plan and subject to the family deductible.

²Most drugs are categorized by tier as indicated. Some exceptions apply. Please refer to BCBSWY.com/rx25 for specific drug details.

| FIND A PLAN | BRONZE | | | | |
|--|---|---|---|---|--|
| | Value | Core | | Basic | |
| | | Single Plan | Family Plan | | |
| HSA Eligible ¹ | No | Yes | Yes | No | |
| In Network | | | | | |
| Participant deductible | \$6,500 | \$6,000 | NA | \$9,100 | |
| Family deductible | \$13,000 | NA | \$12,000 | \$18,200 | |
| Coinsurance: BCBS Pays Participant Pays | 50% 50% | 50% 50% | 50% 50% | 100% 0% | |
| Out-of-pocket maximum for participant (deductibles, coinsurance & copays) | \$9,100 | \$7,150 | \$7,150 | \$9,100 | |
| Out-of-pocket maximum for family (deductibles, coinsurance & copays) | \$18,200 | NA | \$14,300 | \$18,200 | |
| Out of Network | | | | | |
| Participant deductible | \$20,000 | \$20,000 | NA | \$20,000 | |
| Family deductible | \$40,000 | NA | \$40,000 | \$40,000 | |
| Coinsurance: BCBS Pays Participant Pays | 50% 50% | 50% 50% | 50% 50% | 50% 50% | |
| Out-of-pocket for participant & family (deductibles & coinsurance) | No Maximum | No Maximum | No Maximum | No Maximum | |
| Preventive Care | | | | | |
| | Paid at 100% of maximum allowable amount at appropriate intervals when services are rendered by a network provider | | | | |
| Primary Care | | | | | |
| Copay per visit/per participant | Subject to the deductible & coinsurance | Subject to the deductible & coinsurance | Subject to the deductible & coinsurance | Subject to the deductible & coinsurance | |
| | *After 3 visits, each subsequent visit is subject to the deductible & coinsurance **After 6 visits, each subsequent visit is subject to the deductible & coinsurance HealthPlus lab services for monitoring and treatment of certain chronic diseases are paid at 100% All visits to out-of-network providers are subject to the deductible & coinsurance | | | | |
| Prescription Drugs (retail and mail order) ² | | | | | |
| Tier 1: Generic drugs | \$20 copay† | Subject to the deductible & coinsurance | Subject to the deductible & coinsurance | Subject to the deductible & coinsurance | |
| Tier 1: HealthPlus Generic drugs | NA | NA | NA | NA | |
| Tier 2: Preferred Brand drugs | \$150 copay† | Subject to the deductible & coinsurance | Subject to the deductible & coinsurance | Subject to the deductible & coinsurance | |
| Tier 2: HealthPlus Preferred Brand drugs | NA | NA | NA | NA | |
| Tier 3: Non-Preferred Brand drugs | Subject to the Rx deductible & 50% coinsurance† | Subject to the deductible & coinsurance | Subject to the deductible & coinsurance | Subject to the deductible & coinsurance | |
| Tier 4: Specialty drugs | 50% coinsurance | Subject to the deductible & coinsurance | Subject to the deductible & coinsurance | Subject to the deductible & coinsurance | |
| This outline does not cover all information contained in the Benefit Booklet. Limitation | [†] Subject to a prescription drug (Rx) deductible of \$2,000 per participant/ \$4,000 per family Triple the copay amount will apply to a 90-day mail order No coverage for prescription drugs from an out-of-network provider | | | | |

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Covered Services

- Hospitalization: inpatient care
- Ambulatory services: outpatient care
- Emergency services
- · Primary care: general medical services
- Prescription drugs
- Laboratory services
- Preventive screenings, wellness resources and chronic disease management support
- Personalized health coaching for diabetes and weight management
- 24/7 telehealth services for urgent care and behavioral health
- Mental health and substance use disorder services, including behavioral health treatment
- Maternity and newborn care before and after your baby is born
- Kid's vision services for children to the end of the year in which they turn 19 years old
- Kid's dental coverage for children to the end of the year in which they turn 19 years old
- Rehabilitative and habilitative services and devices to help you recover from an injury, disability or chronic condition
- Outpatient physical therapy
- Spinal manipulations

Ask us about additional covered services we provide for our members. A complete list, including any limitations, can be found in the Benefit Booklet.³

Eligibility

Employees eligible for coverage include: regular (nonseasonal, non-temporary) full-time employees; those employed 30 or more hours a week; and those having deductions made from their payroll for Federal Income Taxes and Social Security Taxes.

Adult children may be covered to the end of the year in which they turn 26 years old.

Eligibility rules or variations in premiums will not be imposed based on factors such as health status, medical condition (including both physical and mental illnesses), claims experience, receipt of health care, medical history, genetic information, evidence of insurability (including conditions arising out of acts of domestic violence) and disability.

Late Enrollment

Late enrollees (those who do not apply within 30 days of their initial eligibility) may apply during the annual open enrollment period. Refer to the Group Master Agreement or the Benefit Booklet for additional guidelines.

Guaranteed Renewability

All Blue Cross Blue Shield of Wyoming health benefit plans are guaranteed renewable at the employer's option, as long as eligibility criteria are met, premiums are paid in a timely fashion and no fraud or material misrepresentation is made in the application or claims filing process.

800-851-2227 BCBSWY.com/smallgroup



An independent licensee of the Blue Cross and Blue Shield Association

This program contains expanded wellness benefits that meet the requirements of the Patient Protection and Affordable Care Act.

The expanded benefits require the use of an in-network provider. The comprehensive adult wellness benefits provided do not meet the minimum standards as defined by the Wyoming Insurance Code.

³ Some services are not covered by our plans like: acupuncture, alternative medicine, artificial conception, cosmetic surgery, cardiac rehabilitation, diagnostic admissions, educational programs, experimental or investigative procedures, hair loss, hypnosis, adult routine hearing exams, and temporomandibular joint dysfunction (TMJ). A complete list of services that have limits or are excluded from coverage can be found in the Benefit Booklet. Please ask us for a copy.