SMALL GROUP BILLING GUIDE

An Overview of Your Invoice and Billing Package



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Note: The examples in this guide are hypothetical and are used for illustration only. Your invoices and reports may have a slightly different appearance than those shown in this guide.

INTRODUCTION

Introducing Your Invoice and Standard Reports

On the following pages, you will find information about each section of your invoice. Included is a sample of each report with detailed descriptions of the information on the report.

Definitions for terminology related to your invoice may be found in the Glossary at the end of this guide.

Please keep this guide in a convenient location for all those involved in processing invoices.

Important Payment Instructions

Please send your payment and the invoice remittance stub from the bottom of the invoice each time you make a payment.

If you use the window envelope included with the invoice, the correct address will show through from the invoice remittance stub.

If your company prints its own envelopes, be sure to make note of the Remit To address from the remittance stub.

Sending your payments to any other address will delay processing.

Electronic Billing is Available

Instead of receiving paper bills, you can view your billing information and pay your health care coverage premium online.

AN OVERVIEW OF **Your Billing Package**

Your Billing Package includes an Invoice Summary plus four standard reports.

Invoice Summary

Represents the total premium charges due for the current billing period, as well as any outstanding balances from previous billing periods for all products billed.

Premium Summary Report

Shows a summary of current enrollees (by contract type and product) that are active at the start of the coverage period.

Member Activity Report

Shows all additions, terminations, and changes for the current, prior, and future coverage periods.

Retroactive Rate Change Summary Report

Provides detail on any rate change by product.

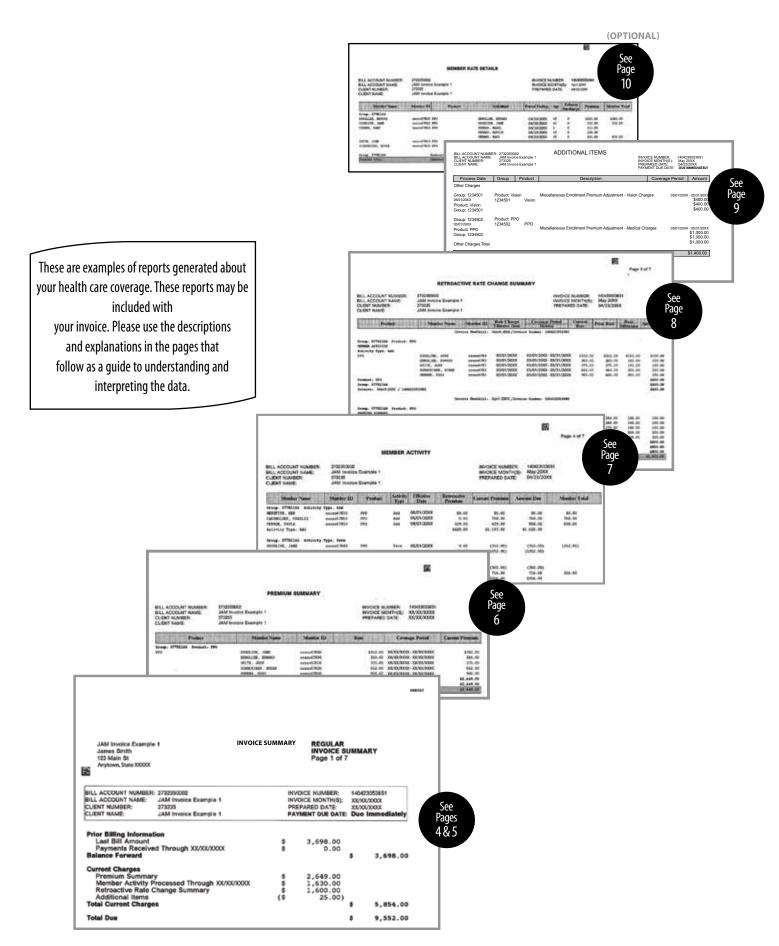
Additional Items Report

Reflects any miscellaneous charges.

One optional report is also available:

Member Rate Details

Summarizes members and premiums for enrollees that are active at the end of the coverage period. This report is included in your initial bill package. If you no longer want to receive this report, contact your Billing Specialist.



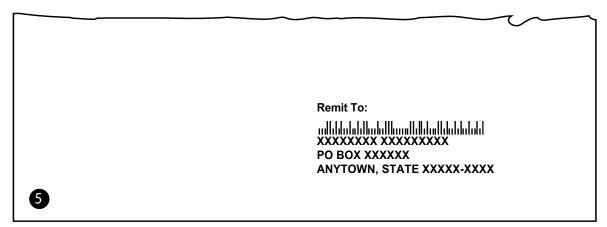
3

Your Invoice

The Regular Invoice Summary represents the total charges due for the current period as well as any outstanding balances from previous billing periods.

- This area contains information regarding your organization (client), invoice number, and date information.
 In addition to stating the last bill amount and payments received, this section reflects your Balance Forward.
 This section lists a summary of all charges or credits associated with the current billing period.
 Remittance stub (front).
 - Important Information: Submitting Payments

 Please submit your payment and the original remittance stub in the return envelope provided.
- **5** Remittance stub (reverse side).
- 6 Identifies your contact information. Send your enrollment activity changes to this address.



REMITTANCE STUB REVERSE SIDE

000002

6 Suite XXXX, Team XXXX
P.O. Box XXXXXX
Anytown, State XXX-XXXX
Phone:(XXX) XXX-XXXX

JAM Invoice Example 1 James Smith 123 Main St Anytown, State XXXXX REGULAR INVOICE SUMMARY Page 1 of 7

BILL ACCOUNT NUMBER: 2732350002 INVOICE NUMBER: 140423053651 BILL ACCOUNT NAME: JAM Invoice Example 1 INVOICE MONTH(S): May 20XX CLIENT NUMBER: 273235 PREPARED DATE: 04/23/20XX CLIENT NAME: PAYMENT DUE DATE: Due Immediately JAM Invoice Example 1 Prior Billing Information Last Bill Amount 3,698.00 Payments Received Through 04/22/20XX 0.00 **Balance Forward** 3,698.00 Current Charges Premium Summary 2,649.00 Member Activity Processed Through 11/12/20XX Retroactive Rate Change Summary \$ 1,630.00 1,600.00

DETACH AND RETURN THIS PORTION WITH PAYMENT

4

Additional Items

Total Current Charges

Total Due

MAKE CHECK PAYABLE TO XXXXXXX XXXXXXXXXX See page 2 for remittance address

(\$

INVOICE NUMBER: 140423053651 BILL ACCOUNT NUMBER: 2732350002 AMOUNT PAID \$

INVOICE MONTH(S): May 20XX

25.00)

5,854.00

9,552.00

JAM Invoice Example 1 James Smith 123 Main St Anytown, State XXXXX INVOICE MONTH(S): May 20XX
PAYMENT DUE DATE: Due Immediately
TOTAL AMOUNT DUE: \$ 9,552.00

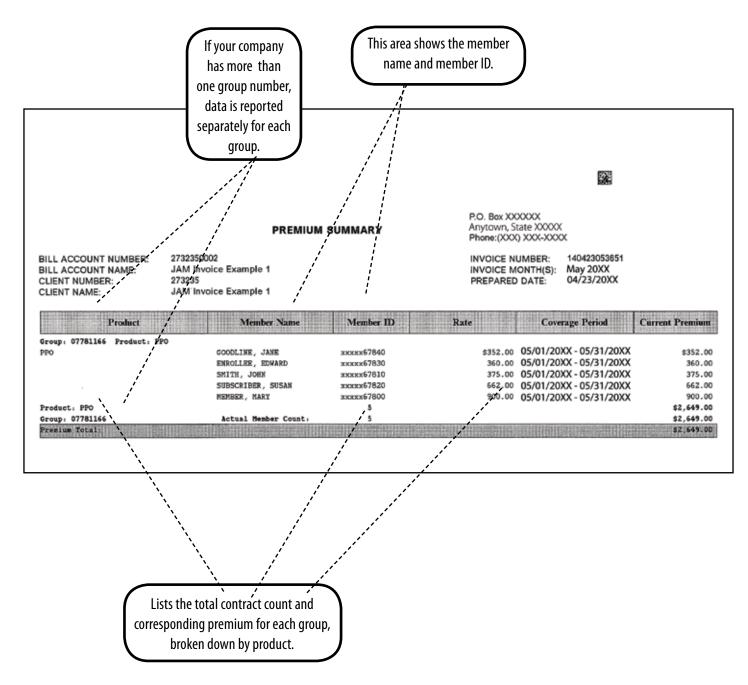
DO NOT WRITE BELOW THIS LINE

REMITTANCE STUB FRONT SIDE

STANDARD REPORTS

Premium Summary Report

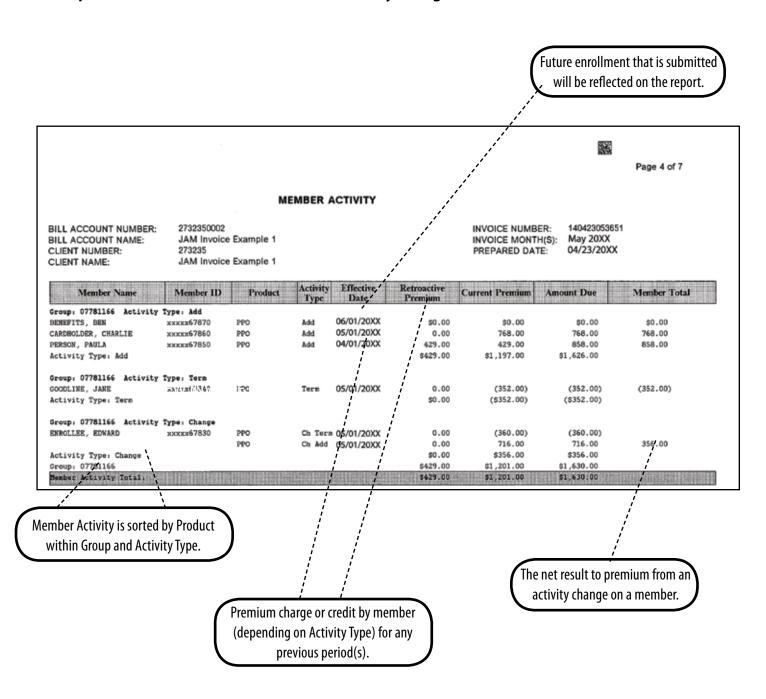
The Premium Summary Report is a summary of current enrollees that are active at the start of the coverage period. A grand total is included at the end of the report to show the total current premium for all members.



Note: Information on the Premium Summary Report is organized by Group Number, then by Product. Additional sort options may be available. Contact your Billing Specialist for more information.

STANDARD REPORTS (Continued) Member Activity Report

The Member Activity Report shows all additions, terminations, and changes for the current, prior, and future coverage periods. A grand total is included at the end of the report to show the total premium for retroactive and current activity changes.



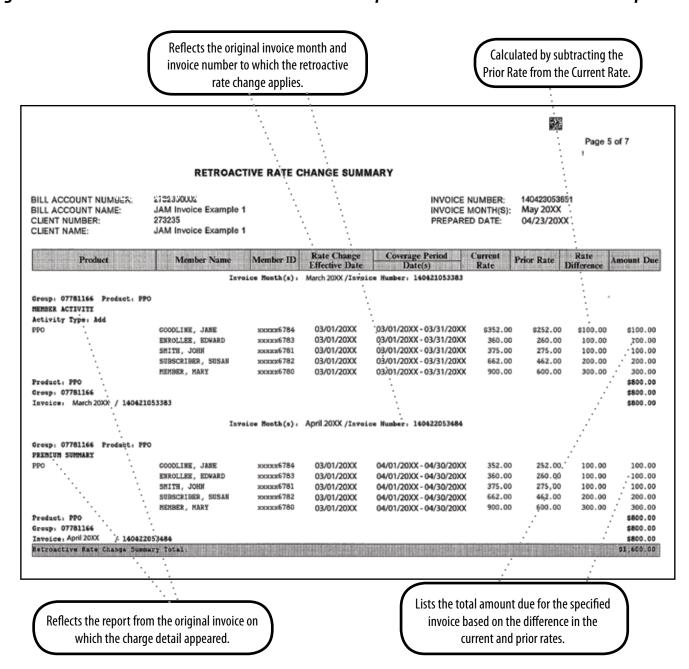
Note: Information on the Member Activity Report is organized by Group Number, Activity Type, and Member Name. Additional sort options may be available. Contact your Billing Specialist for more information.

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STANDARD REPORTS (Continued)

Retroactive Rate Change Summary Report

The Retroactive Rate Change Summary Report provides detail on any rate change by product. A grand total of the difference between current rates and prior rates is shown at the end of the report.



Note: Information on the Retroactive Rate Change Summary Report is organized by Invoice Month/Invoice Number, Group Number, and Product.

STANDARD REPORTS (Continued) **Additional Items Report**

The Additional Items Report reflects miscellaneous charges and fees, as applicable.

BILL ACCOUNT NUMBER: 2732350002
BILL ACCOUNT NAME: JAM Invoice Example 1
CLIENT NUMBER: 273325
CLIENT NAME: JAM Invoice Example 1

ADDITIONAL ITEMS

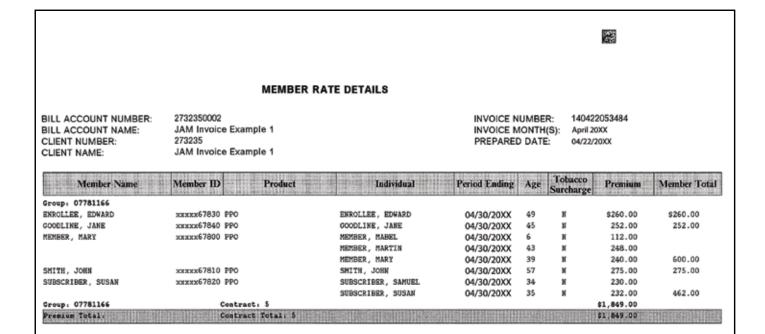
INVOICE NUMBER: 1404230053651 INVOICE MONTH(S): May 20XX PREPARED DATE: 04/23/20XX PAYMENT DUE DATE: **DUE IMMEDIATELY**

Process Date	Group	Product	Description	Coverage Period	Amount
Other Charges					
Group: 1234501 05/01/20XX Product: Vision Group: 1234501	Product: Visi 1234501	on Vision	Miscellaneous Enrollment Premium Adjustment - Vision Charg	es 05/01/20XX	- 05/31/20XX \$400.00 \$400.00 \$400.00
Group: 1234502 05/01/20XX Product: PPO Group: 1234502	Product: PP0 1234502	PPO	Miscellaneous Enrollment Premium Adjustment - Medical Char	rges 05/01/20XX	- 05/31/20XX \$1,000.00 \$1,000.00
Other Charges Total Additional Items Tot	al:				\$1,000.00 \$1,400.00

OPTIONAL REPORT Member Rate Details

The Member Rate Details Report shows the members who are active at the end of the billing period. Members who were added during the period will be reflected on the report. Members who were terminated during the period will not be on the report. The total charges reported are a monthly estimate.

Note: The Member Rate Details Report will automatically be included in your initial bill package. If you no longer want to receive this report, contact your Billing Specialist.

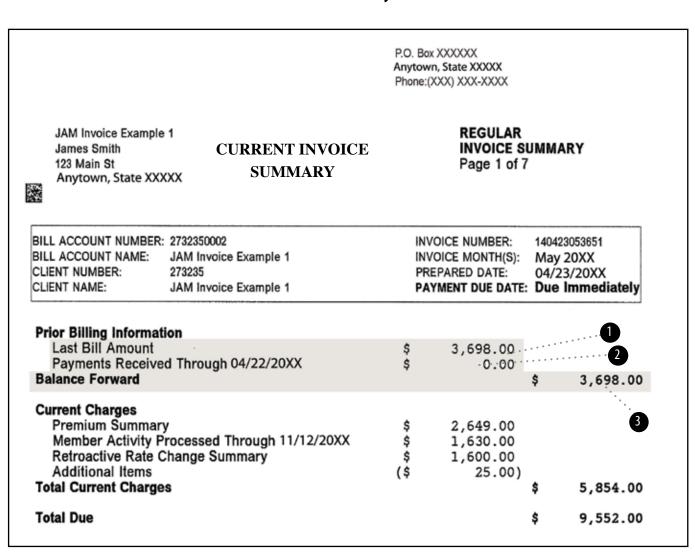


Reconciling Your Invoice Summary

PRIOR BILLING INFORMATION

- 1 The LAST BILL AMOUNT found on the current **Invoice Summary** equals the TOTAL DUE found on the previous **Invoice Summary**.

 (See the Previous Invoice Summary on the next page.)
- 2 The PAYMENTS RECEIVED THROUGH MM/DD/CCYY found on the current **Invoice Summary** is the total amount of payments received since the last invoice.
- The BALANCE FORWARD is the difference between the LAST BILL AMOUNT and PAYMENTS RECEIVED THROUGH MM/DD/CCYY on the current **Invoice Summary.**



Reconciling (Continued)

000001

P.O. Box XXXXXX Anytown, State XXXXX Phone:(XXX) XXX-XXXX

PREVIOUS INVOICE SUMMARY

JAM Invoice Example 1 James Smith 123 Main St Anytown, State XXXXX REGULAR INVOICE SUMMARY Page 1 of 4



BILL ACCOUNT NUMBER: BILL ACCOUNT NAME: CLIENT NUMBER: CLIENT NAME:	2732350002 JAM Invoice Example 1 273235 JAM Invoice Example 1	II F	NVOICE NUMBER: NVOICE MONTH(S): PREPARED DATE: PAYMENT DUE DATE:	April 04/22	/20XX
Prior Billing Informati Last Bill Amount Payments Receive Balance Forward	ion d Through 04/21/20XX	\$	1,849.00	\$	1,849.00
Current Charges Premium Summary Total Current Charge		\$	1,849.00	\$	1,849.00
Total Due				\$	3,698.00

Reconciling (Continued)

CURRENT CHARGES

- 4 The PREMIUM SUMMARY line is the total premium charges at the start of the current coverage period, based on the number of members for each product type. This is the *Premium Total* found on the **Premium Summary Report**.
- 5 The MEMBER ACTIVITY line is the total premium charges reflecting activity changes processed since the last invoice. This is the *Member Activity Total* on the **Member Activity Report**.

Example: Last bill cutoff was 04/04/20XX. Member activity processed between 04/05/20XX and 05/04/20XX will be reflected in the June 20XX invoice.

- The RETROACTIVE RATE CHANGE SUMMARY is the total amount of charges or credits due to a rate change that impacts prior premium charges. This total is the *Retroactive Rate Change Summary Total* found on the **Retroactive Rate Change Summary Report**.
- ADDITIONAL ITEMS is the total amount of charges found on the **Additional Items Report**.
- The TOTAL CURRENT CHARGES is a subtotal of the listed CURRENT CHARGES. (See current **Invoice Summary** below and equation on the next page.)
- The TOTAL DUE is the sum of the BALANCE FORWARD and Total Current Charges on the Invoice Summary.
 (See current Invoice Summary below.)

P.O. Box XXXXXX Anytown, State XXXXX Phone:(XXX) XXX-XXXX

JAM Invoice Example 1 James Smith 123 Main St Anytown, State XXXXX

CURRENT INVOICE SUMMARY REGULAR INVOICE SUMMARY Page 1 of 7



CLIENT NUMBER:	2732350002 JAM Invoice Example 1 273235 JAM Invoice Example 1	INV	OICE NUMBER: OICE MONTH(S): EPARED DATE: YMENT DUE DATE:	14042305 May 20 04/23/2	XX
Prior Billing Information		PA	TMENT DUE DATE:	Due im	mediately
Last Bill Amount	I Through 04/22/20XX	\$	3,698.00		
Balance Forward	in ough on all and	*		4	3,698.00
Current Charges Premium Summary Member Activity Pr Retroactive Rate Cl Additional Items Total Current Charges	ocessed Through 11/12/20XX nange Summary	\$ \$ \$ (\$	2,649.00 1,630.00 1,600.00 25.00)		5
Total Due				\$	9,552.00

Reconciling (Continued)

TOTAL CURRENT CHARGES EQUATION

This total can also be obtained by using the report totals and the following equation:

Premium Summary 4 (beginning figure on previous page)

± Member Activity 5

± Retroactive Rate Change Summary 6

± Additional Items 7

Total Current Charges 8

± Balance Forward

Total Due

Other Charges Group: 1234501

Product: Vision Group: 1234501

Group: 1234502

Product: PPO

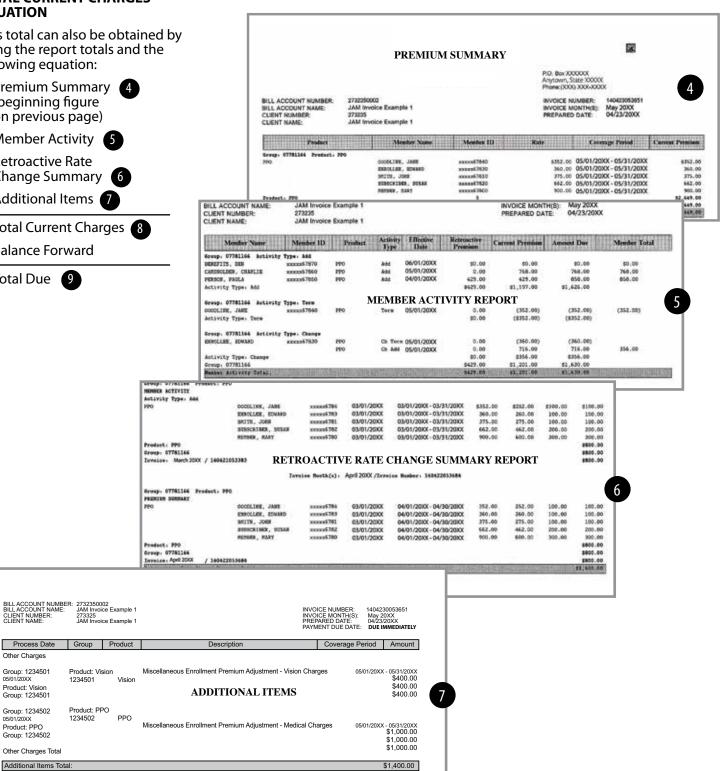
Group: 1234502

Other Charges Total Additional Items Total

1234501

1234502





SMALL GROUP ADMINISRATIVE GUIDE **Glossary**

Activity Type

References member activity, such as additions, terminations, and changes.

Additional Items Report

Standard report in the bill package that shows miscellaneous charges or adjustments.

Adjustments

Used to adjust the customer's account to reflect debits/credits.

Balance Forward

Remaining balance from the previous billing period(s), including any refunds and/or adjustments.

Base 5 Group Number

The first five digits of the group number, which is the main number that defines a group assigned to a specific client. Used in reporting to identify groups with a common base number.

Bill Account

An account established for billing purposes that contains groups and products that share certain billing characteristics. At least one bill account is created for each client that is to receive a bill.

Bill Account Number

Billing system number used to identify a client's specific bill account.

Client

An account which has purchased coverage.

Client Number

Unique 6-digit identification number assigned to your account.

Contract Count

Number of members covered under each Contract Type.

Contract Type

References different coverage types available, such as individual, parent and children, and family.

Conversion Balance Forward

The outstanding balance or overpayment on an account that is transferred from the prior billing system.

Coverage Period

Coverage reflected on the current bill.

Coverage Period Count

The sum of each contract holder multiplied by the number of coverage periods each contract holder was effective during the coverage periods impacted by the retroactive rate change.

Current Premium

Premium due for the current billing period.

Current Rate

Rate to be applied to the current coverage period.

Effective Date

Date that coverage or changes are effective.

Group

Segment within a client, identified by group number.

Group Activity Total

Net total for Retroactive Premiums, Current Premiums and Amount Due for each change type within each group shown on the Member Activity Report.

Group Number

Unique 7-digit identification number assigned to segments within a client. Consists of a 5-digit main number, also called the Base 5 Group number, and a 2-digit sub-group number. Used in reporting to sort to the lowest group level.

Group Product Total

Current Premium total for each group shown on the Premium Summary report.

Invoice Month

First month of the coverage period the invoice reflects.

Invoice Number

A unique number which is assigned per client, Bill Account, and invoice month. Invoice number is located on the Invoice Summary and supporting reports.

Invoice Summary

This is a standard report which identifies the total charges due for the current billing period, as well as any outstanding balances from previous billing period(s).

Last Bill Amount

Total Amount Due from the last billing period.

Member Activity Report

Standard report located in the bill package that lists all member activity for the current, prior, and future coverage periods.

Member Activity Total

Net total for all membership activity.

Member Change Form

Standard Highmark form used to capture changes for specific member information.

Member ID

Agreement Number plus a succeeding zero used as the unique identifier for members.

Member Name

Individual subscriber's name.

Member Rate Details

Optional report that summarizes members and premiums associated with the current ending coverage month.

Payment Due Date

Date payment is due.

Payments Received Through (MM/DD/CCYY)

Total of all payments received through the date indicated on the Invoice Summary.

Premium

All premium charges for each product line for the current billing period.

Premium Summary Report

Standard report located in the bill package that shows a breakdown of current billed premiums for members who are active prior to the start of the coverage period.

Premium Total

Grand total of current premiums for all groups and products.

Prepared Date

Date the current invoice was produced.

Prior Rate

Previous rate that was used to calculate premium totals for prior billing periods.

Product

Purchased coverage. This is also a report sort option.

Product Line Description

Identifies the products purchased.

Product Subtotals

Total of the contract count and current premium, by individual product line.

Rate

Contracted rate for each type of coverage.

Remittance Address

Remit all payments to this address. Do not remit membership activity to this address.

Remittance Stub

Bottom portion of the Invoice Summary to be submitted with the payment that reflects invoice information, and a space to enter amount paid.

Retroactive Premium

Adjusted premium (additional charge or credit depending on the change) for any previous coverage period(s).

Retroactive Rate Change Summary Report

Standard report located in the bill package that provides detail on any retroactive rate changes by product.

Retroactive Rate Change Summary Total

Grand total included at the end of the Retroactive Rate Change Summary Report reflecting the total difference between current rates and prior rates, multiplied by the coverage period count.

Standard Reports

Set of reports that make up the bill package. The reports include: Invoice Summary, Premium Summary, Member Activity, Retroactive Rate Change Summary, and Additional Items.

Sort Options

Categories used to organize report information.

Total Current Charges

Total amount of charges for the current billing period.

Total Due

Total amount due by the payment due date, including any balance forward from previous billing periods.