

FlexShare Benefits

FLEXSHARE NEWS

MEDICAL FSA (MEDFSA) REIMBURSEMENT FOR ORTHODONTIA

IRS regulations allow a MEDFSA participant to be reimbursed for orthodontia services before services are provided up to the extent that the employee has actually made the payment in advance of the service in order to receive the service.

Submit Documentation from the Orthodontist:

For Lump Sum Payments:

- -Name of patient
- -Beginning date of treatment
- -Contracted amount
- -Amount paid

For Payment Plans Claims:

First Payment

- -Name of Patient
- -Begin and end dates of treatment
- -Contracted amount
- -Scheduled monthly payment
- -Amount Paid

For Recurring Monthly Payment

- -Name of Patient
- -Name of Provider
- -Amount Paid

*IRS rules clearly states that debit/credit receipts, bank statements and cancelled checks are NOT valid documentation and FlexShare Benefits will deny this type of documentation.

Orthodontia is the only service that proof of payment is required by IRS guidelines. All other reimbursements are based on date of service.