BlueSelect Gold HealthPlus for Individuals

Coverage Period: 1/1/2015 - 12/31/2015

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Single | Plan Type: PPO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.wyomingblue.com or by calling 800 442-2376.

| Important Questions | Answers | Why this Matters: | |
|---|--|---|--|
| What is the overall deductible? | Network providers \$1,000/ person, \$2,000/ family. Out-of-network providers \$3,500/ person \$7,000/ family. In-network preventive care is not subject to the deductible . | You must pay all the costs up to the deductible amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the deductible starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the deductible . | |
| Are there other deductibles for specific services? | No. | You don't have to meet deductibles for specific services, but see the chart starting on page 2 for other costs for services your plan covers. | |
| Is there an out-of-pocket limit on my expenses? | Yes. Network providers \$6,600/ person, \$13,200/ family. Out-of-network providers \$8,800/ person, \$17,600/ family. | The out-of-pocket limit is the most you could pay during a coverage period (usually one year) for your share of the costs of covered services. This limit helps you plan for health care expenses. | |
| What is not included in the out-of-pocket limit? | Premiums, balance-billed charges, preventive care, sanctions, reductions and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. | |
| Is there an overall annual limit on what the plan pays? | No. | The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits. | |
| Does this plan use a network of providers? | Yes. See www.wyomingblue.com or call 800 442-2376 for a list of preferred providers. | If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-onetwork provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers . | |
| Do I need a referral to see a specialist? | No. You do not need a referral to see a specialist. | You can see the specialist you choose without permission from this plan. | |
| Are there services this plan doesn't cover? | Yes. | Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about excluded services . | |

Questions: Call 800 442-2376 or visit us at www.wyomingblue.com.

If you aren't clear about any of the bolded terms used in this form, see the Glossary. You can view the Glossary at http://www.dol.gov/ebsa/pdf/SBCUniformGlossary.pdf or call 800 442-2376 to request a copy.



- <u>Co-payments</u> are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Co-insurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>co-insurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use in-network <u>providers</u> by charging you lower <u>deductibles</u>, <u>co-payments</u> and <u>co-insurance</u> amounts.

| Common Medical Event | Services You May Need | Your cost If You Use an In-network Provider | Your cost If You Use an Out-of-network Provider | Limitations & Exceptions |
|--|--|---|---|--|
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | \$30 copay | 15% co-insurance | In Network subject to deductible and co-insurance after 6 visits. |
| | Specialist visit | 15% co-insurance | 15% co-insurance | None |
| | Other practitioner office visit | 15% co-insurance | 15% co-insurance | Chiropractic manipulations limited to 15 visits per year. |
| | Preventive care/screening/immunization | No Charge | Not Covered | Benefits other than those recommended by the U.S. Preventive Services Task Force will not be covered. |
| If you have a test | Diagnostic test (x-ray, blood work) | 15% co-insurance | 15% co-insurance | This product includes increased benefits for certain laboratory and screening services. |
| | Imaging (CT/PET scans, MRIs) | 15% co-insurance | 15% co-insurance | When multiple MRI/MRT/MRA's are performed on the same day, benefits for the technical component will be subject to a 50% reduction for each MRI/MRT/MRA after the first. PET Scans must be preauthorized by case management. |

| Common Medical Event | Services You May Need | Your cost If You Use an In-network Provider | Your cost If You Use an Out-of-network Provider | Limitations & Exceptions |
|--|--|---|--|--|
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.wyomingblue.com. | Generic drugs | \$5 copay | Not Covered | Retail Prescriptions: 30 day supply. Mail Order Prescriptions: up to 90 day supply (copayments are doubled for a 90 day supply). Reduced copays for Value-Based drugs. |
| | Preferred brand drugs | \$20 copay | Not Covered | Retail Prescriptions: 30 day supply. Mail Order Prescriptions: up to 90 day supply (copayments are doubled for a 90 day supply). Reduced copays for Value-Based drugs. |
| | Non-preferred brand drugs | 15% co-insurance | Not Covered | Retail Prescriptions: 30 day supply. Mail Order Prescriptions: up to 90 day supply. |
| | Specialty drugs | 15% co-insurance | Not Covered | Must be pre-approved by Blue Cross Blue Shield of Wyoming. Retail Prescriptions: 30 day supply. Mail Order Prescriptions: up to 90 day supply. |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 15% co-insurance | 15% co-insurance | None |
| | Physician/surgeon fees | 15% co-insurance | 15% co-insurance | None |
| If you need immediate medical attention | Emergency room services | 15% co-insurance | 15% co-insurance | None |
| | Emergency medical transportation | 15% co-insurance | 15% co-insurance | None |
| | Urgent care | 15% co-insurance | 15% co-insurance | None |
| If you have a hospital stay | Facility fee (e.g., hospital room) | 15% co-insurance | 15% co-insurance | Authorization must be obtained prior to an inpatient admission. |
| | Physician/surgeon fee | 15% co-insurance | 15% co-insurance | None |

| Common Medical Event | Services You May Need | Your cost If You Use an In-network Provider | Your cost If You Use an Out-of-network Provider | Limitations & Exceptions |
|--|--|---|--|---|
| If you have mental health, behavioral health, or substance abuse needs | Mental/Behavioral health outpatient services | 15% co-insurance | 15% co-insurance | Benefits are not available for therapy or counseling services for marital dysfunction or family dysfunction. Benefits are not available for the treatment of codependency. |
| | Mental/Behavioral health inpatient services | 15% co-insurance | 15% co-insurance | Benefits are not available for therapy or counseling services for marital dysfunction or family dysfunction. Benefits are not available for the treatment of codependency. |
| | Substance use disorder outpatient services | 15% co-insurance | 15% co-insurance | Benefits are not available for therapy or counseling services for marital dysfunction or family dysfunction. Benefits are not available for the treatment of codependency. |
| | Substance use disorder inpatient services | 15% co-insurance | 15% co-insurance | Benefits are not available for therapy or counseling services for marital dysfunction or family dysfunction. Benefits are not available for the treatment of codependency. |
| If you are pregnant | Prenatal and postnatal care | 15% co-insurance | 15% co-insurance | None |
| | Delivery and all inpatient services | 15% co-insurance | 15% co-insurance | None |

| Common Medical Event | Services You May Need | Your cost If You Use an In-network Provider | Your cost If You Use an Out-of-network Provider | Limitations & Exceptions |
|--|---------------------------|---|---|--|
| If you need help recovering or have other special health needs | Home health care | 15% co-insurance | 15% co-insurance | Must be pre-approved by Case Management. |
| | Rehabilitation services | 15% co-insurance | 15% co-insurance | Inpatient is limited to 45 days per member per calendar year. Outpatient is limited to 40 visits per calendar year for physical therapy and combined 20 visit per calendar year maximum for occupational therapy & speech therapy. |
| | Habilitation services | 15% co-insurance | 15% co-insurance | Inpatient is limited to 45 days per member per calendar year. Outpatient is limited to 40 visits per calendar year for physical therapy and combined 20 visit per calendar year maximum for occupational therapy & speech therapy. |
| | Skilled nursing care | 15% co-insurance | 15% co-insurance | Must be pre-approved by Case Management. Care must begin within 14 days after discharge from the hospital or skilled nursing facility. |
| | Durable medical equipment | 15% co-insurance | 15% co-insurance | None |
| | Hospice service | 15% co-insurance | 15% co-insurance | Must be pre-approved by Case Management. |
| If your child needs dental or eye care | Eye exam | 15% co-insurance | 15% co-insurance | Covers one exam per calendar year subject to deductible and coinsurance. Limited to individuals up to age 19. |
| | Glasses | 15% co-insurance | 15% co-insurance | Covers one pair of eyeglasses or 12 month supply of contacts per calendar year. Subject to deductible and coinsurance. Limited to individuals up to age 19. |
| | Dental check up | Not Covered | Not Covered | |

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Acupuncture
- Dental care (Adult)
 Hearing aids

- Long-term care
- Routine eye care (Adult)

- Routine foot care
- Weight loss programs

Excluded Services & Other Covered Services:

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Bariatric surgery Requires pre-approval, limited to 1 per lifetime.
- Chiropractic care Limited to 15 visits per calendar year.
- Cosmetic surgery Limited to pre-approved restorative surgery.
- Infertility treatment Limited to the correction of the condition causing infertility.
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing Limited to inpatient services provided by an R.N.

Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your **premium**. There are exceptions, however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at 1-800-442-2376 or <u>www.wyomingblue.com</u>. You may also contact your state insurance department at 1-800-438-5768 or www.insurance.state.wy.us.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, refer to your benefit document for details. You can contact Blue Cross Blue Shield of Wyoming or the Wyoming Insurance Department at 1-800-438-5768 or <u>www.insurance.state.wy.us</u>.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage". This plan or policy does provide minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This health coverage does meet the minimum value standard for the benefits it provides.

To see examples of how this plan might cover costs for a sample medical situation, see the next page.

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby (normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$5,430
- Patient pays \$2,110

Sample care costs:

| \$2,700 | | | |
|----------------|--|--|--|
| \$2,100 | | | |
| \$900 | | | |
| \$900 | | | |
| \$500 | | | |
| \$200 | | | |
| \$200 | | | |
| \$40 | | | |
| \$7,540 | | | |
| Patient pays: | | | |
| \$1,000 | | | |
| \$10 | | | |
| \$900 | | | |
| \$200 | | | |
| \$2,110 | | | |
| | | | |

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$3,720
- Patient pays \$1,680

| \$2,9 00 |
|-----------------|
| \$1,3 00 |
| \$700 |
| \$300 |
| \$100 |
| \$100 |
| \$5,400 |
| |
| \$1, 000 |
| \$600 |
| \$ 0 |
| \$80 |
| \$1,680 |
| |

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include <u>premiums</u>.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>co-insurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

You can't use the examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

Yes. An important cost is the <u>premium</u> you pay. Generally, the lower your <u>premium</u>, the more you'll pay in out-of-pocket costs, such as <u>copayments</u>, <u>deductibles</u>, and <u>co-insurance</u>. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.